

F/AS Professional Development Opportunities

Initiative	Objective	Open to:	Frequency	2030 Pillar
New Faculty & Academic Staff Orientation	In-person Welcome and introduction to the university & culture, educator roles, key personnel, etc. Information Fair of university & East Lansing partners	All new Faculty and Academic Staff	Fall	1, 2
Academic Lunch and Learns:	Explore academic career issues e.g., HLC campus visit, teaching/learning, framing scholarly work, scholarship of teaching, impact, sabbatical and Fulbright leaves.	All Faculty and Academic Staff	Twice monthly	1, 2
Exploring Academic Leadership Series	Insights into what current leadership roles look like and offers opportunities to build skills and learn about broader institutional initiatives	All Faculty and Academic Staff	periodic	1, 2
Lilly Fellows	Develop educator leader understandings; work on a specific project on teaching and/or learning	All Faculty and Academic Staff	Monthly	1, 2
Adams Academy	Networking about instructional strategies, improving teaching & innovation	All Faculty and Academic Staff	Monthly	1, 2
Learning Communities: 21 Facilitated learning opportunities	e.g., Community-engaged research, inclusive pedagogy, digital collaborative learning, disability dynamics, trauma-informed practices, supporting international students, women professors peer networking	All Faculty and Academic Staff	At least monthly	1, 2
Academic Leadership Fellows Program: mentored leadership development fellowship	Increase institutional knowledge, shadow senior mentors, critical conversations, develop project on specific timely issue facing MSU, and reflective practice. Networking.	All Faculty and Academic Staff	Monthly	1, 2
Big Ten Academic Alliance Academic Leadership Program (ALP) Fellowship	Meetings w/ senior leaders; discuss leadership issues & career paths; 3 BTAA off-campus seminars. Leadership development, university issues, & reflective practice. Networking.	All Faculty and Academic Staff	Monthly plus 3 3-day sessions	1, 2
“Thrive” Academic Sessions	Understand university expectations, how to represent work annually and in promotion, representing DEI/outreach/innovation; address questions	All Faculty and Academic Staff	Academic specialists 10/2/24; tenure track 10/30/24; additional dates on OFASD website	1, 2
ASAC Collaboration	On-going PD for understanding annual evaluation and promotion, and supervisory training for evaluations	Academic Specialists	Monthly; late spring workshop	1, 2

Additional 2024-2025 activities:

NCFDD – seminars, resources, and Summer Faculty Success Program [some sponsorships available for Summer]

MI-ACE Women’s Network and Women of Color Collaborative– open to all; June 2025 conference at MSU

Leadership Institute on Evaluating Faculty/Academic Staff – all monthly LIs open to academic leaders

Internal University Awards Committees and committee education

Various Teaching Workshops, Materials, Consulting as needed

Review of Representation and Career Impact of FASD Programs