

Leadership Professional Development Opportunities

<https://ofasd.msu.edu/events/>

Initiative	Objective	Open to:	Frequency	2030 Pillar
New Administrator Orientation	Introduction to MSU: mission, goals, priorities, culture, organization, administrative approaches, policies, regulations, processes, and key units to interact with. Provides context for the new roles and responsibilities. Offers networking opportunities for new colleagues.	Academic Leaders and Executive Managers	2 days in the fall and 1 in the spring	1, 2, 6
Leadership Institutes	(Re)Introduce topics facilitated by key senior leaders, e.g.: budgeting, hiring, evaluating faculty/staff, building leadership teams	Academic Leaders; expected of chairs in first 2 years	About once a month	1, 2, 6
Critical Friends Peer Mentoring	Focuses on developing a community of peers, by providing a venue to give and receive effective feedback and promote group problem solving.	Dept Chairs, School Directors, Center Directors and Asc Deans from Non-Dept organized colleges	6 sessions across the academic year	1, 2
Creating and Sustaining Respectful Work Environment Series	Intended for leaders from across the University to work together to improve the current climate and culture in their units and across the greater campus community.	Executive Mgmt, Academic leaders and staff supervisors level 12-17	4-part series	1, 2, 6
Conversation with Academic Leaders	These sessions provide the President and Provost the opportunity to speak with current leaders to promote ongoing communication and to discuss current issues, challenges, and opportunities.	Executive Mgmt, Academic leaders and staff supervisors level 15-17	1-2 per semester	1, 2, 6
Deans Leadership Series	Series of sessions for new deans to learn about the institution, their role as dean, and build community with colleagues	Required for New Deans (including interim) Other deans and Vice Provosts are also invited to attend	10 sessions across the academic year	1, 2, 6
Women Chairs	Informal gatherings to allow for discussion, peer mentoring, and problem-solving.	women chairs, school directors, asc deans from non-dept. organized colleges, and directors of academic programs similar to departments/schools.	Monthly	1, 2, 6
Exploring Academic Leadership Lunch Breaks	Sessions explore the variety of skills and experiences that comprise academic leadership roles.	All Faculty and Academic Staff	4-6 sessions across the academic year	1, 2, 6
Academic Leadership Fellows (ALF) Program	Mentored fellowship to increase institutional knowledge, shadow senior mentors, critical conversations, develop project on specific timely issue facing MSU, and reflective practice. Networking.	All Faculty and Academic Staff	Monthly	1, 2

<i>Big Ten Academic Alliance Academic Leadership Program (ALP) Fellowship</i>	Meetings w/ senior leaders; discuss leadership issues & career paths; 3 BTAA off-campus seminars. Leadership development, university issues, & reflective practice. Networking.	All Faculty and Academic Staff	Monthly plus 3, 3-day sessions	1, 2,6
<i>Big Ten Academic Alliance Department Executive Officer Program (DEO)</i>	Virtual meetings with other DEOs from across the BTAA learning structured approaches to problem-solving; one off-campus seminar with senior leaders, personal and unit development plans; networking	Department chairs within the first 3 years	4 virtual meetings and one joint meeting at BTAA; 3 additional on-campus meetings	1, 2
<i>Big Ten Academic Alliance Deans Leadership Program (DLP)</i>	Deans learn from and with colleagues who are at a similar stage in their leadership journey, addressing the various questions and situations that both confront and confound them while working towards solutions that are beneficial to their college colleagues and themselves personally.	2-3 New Deans	2 in-person sessions and 2 virtual sessions in spring semester	1,2
<i>New Chair Mentoring Program</i>	Connects new chairs with a more senior chair to help them navigate their new role and responsibilities.	New Department Chairs/School Directors	2 formal meetings and monthly meetings with mentor	1, 2,6
<i>"Thrive" Academic Sessions</i>	Understand university expectations, how to represent work annually and in promotion, representing DEI/outreach/innovation; address questions	All academic leaders, and all Faculty and Academic Staff	Academic specialists 10/2/24; tenure track 10/30/24; additional dates on OFASD website	1, 2

Additional 2024-2025 activities:

- [***MI-ACE Women's Network and Women of Color Collaborative***](#)— open to all; June 2025 conference at MSU
- Internal University Awards Committees and committee education***
- Working with ASAC/Advising PD group on Supervisor Training for Evaluations***