# F/AS Professional Development Opportunities

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| **Initiative** | **Objective** | **Open to:** | **Frequency** | **2030 Pillar** |
| ***Academic Lunch and Learns***: | Explore academic career issues e.g., HLC campus visit, teaching/learning, framing scholarly work, scholarship of teaching, impact, sabbatical and Fulbright leaves. | All Faculty and Academic Staff | Twice monthly | 1, 2 |
| ***Exploring Academic Leadership Series*** | Insights into what current leadership roles look like and offers opportunities to build skills and learn about broader institutional initiatives | All Faculty and Academic Staff | periodic | 1, 2 |
| ***Lilly Fellows*** | Develop educator leader understandings; work on a specific project on teaching and/or learning | All Faculty and Academic Staff | Monthly | 1, 2 |
| ***Adams Academy*** | Networking about instructional strategies, improving teaching & innovation | All Faculty and Academic Staff | Monthly | 1, 2 |
| ***Learning Communities:*** 21 Facilitated learning opportunities | e.g., Community-engaged research, inclusive pedagogy, digital collaborative learning, disability dynamics, trauma-informed practices, supporting international students, women professors peer networking | All Faculty and Academic Staff | At least monthly | 1, 2 |
| ***Academic Leadership Fellows Program:*** mentored leadership development fellowship | Increase institutional knowledge, shadow senior mentors, critical conversations, develop project on specific timely issue facing MSU, and reflective practice. Networking. | All Faculty and Academic Staff | Monthly | 1, 2 |
| ***Big Ten Academic Alliance Academic Leadership Program (ALP) Fellowship*** | Meetings w/ senior leaders; discuss leadership issues & career paths; 3 BTAA off-campus seminars. Leadership development, university issues, & reflective practice. Networking. | All Faculty and Academic Staff | Monthly plus 3 3-day sessions | 1, 2 |
| ***“Thrive” Academic Sessions*** | Understand university expectations, how to represent work annually and in promotion, representing DEI/outreach/innovation; address questions | All Faculty and Academic Staff | Academic specialists 10/2/24; tenure track 10/30/24; additional dates on OFASD website | 1, 2 |
| ***ASAC Collaboration*** | On-going PD for understanding annual evaluation and promotion | Academic Specialists | Monthly; late spring workshop | 1, 2 |

Additional 2024-2025 activities:

***NCFDD –*** *seminars, resources, and Summer Faculty Success Program* [some sponsorships available for Summer]

***MI-ACE Women’s Network and Women of Color Collaborative–***open to all; June 2025 conference at MSU

***Leadership Institute on Evaluating Faculty/Academic Staff –*** all monthly LIs open to academic leaders

***Internal University Awards Committees*** and committee education

***Representing Effective Teaching Workshop***

***Review of Representation and Career Impact of FASD Programs***

***Continued Landscape Review of Leadership and Professional Development Opportunities***

***Working with ASAC/Advising PD group on Supervisor Training for Evaluations***

***https://ofasd.msu.edu/events/***