**Thriving in the Tenure System II: Transitioning from Associate to Full Professor**

**Wednesday, February 23, 2022**

**8:30 a.m. – 8:40 a. m** **Welcome**  
**Marilyn Amey**, Interim Associate Provost of Faculty and Academic Staff Development

**Teresa K Woodruff**, Provost and Executive Vice President for Academic Affairs

**8:40 a.m.- 9:15 a. m Promotion Basics at MSU: Administrator Perspectives**

This portion of the program will focus on the university trends, process, and expectations for promotion to full professor. **Suzanne Lang**, Associate Provost & Associate Vice President for Faculty and Academic Staff Affairs

**9:15 a.m. - 9:55 a.m.** **Navigating Mid-Career Discussion**

**Intro: Marilyn Amey**, Interim Associate Provost of Faculty and Academic Staff Development

Thepanel will offer thoughts of ways to think about mid-career and opportunities it affords.

**Volodymyr V. Tarabara,** Professor, Civil and Environmental Engineering, Director, Center for European, Russian and Eurasian Studies

**Glenn Chambers, Jr.** Associate Dean for Undergraduate Studies and Professor of History

**Laura Bix** Assistant Dean for Teaching, Learning and Academic Analytics

Professor, School of Packaging

**9:55 a.m. -10:15 a.m. The Reflective Essay in the Reappointment, Promotion and Tenure Process**

**Marilyn Amey**, Interim Associate Provost of Faculty and Academic Staff Development

**10:15 a.m. - 10:30 a.m. Reappointment, Promotion, and Tenure Process from the Vice President for Research and Innovation**

**Douglas A. Gage**, Vice President, Office of Research and Innovation

**10:30 a.m. – 10:45 a.m. BREAK**

**10:45 a.m. - 11:30 a.m. Discussion and Question and Answers with Deans, Chairs and Promotion and Tenure Committee Members**

This portion of the program features a panel of MSU Deans, Chairs and Professors who will share their observations and practices for promotion to full Professor. Time will be provided to answer questions.

**Chris Hogan**, Chairperson, Russell E. Palmer Endowed Professor in accounting

**Sinem Mollaoglu**, Professor and Program Director of Construction Management

School of Planning, Design, and Construction

**Narayanan Parameswaran**, Associate Dean for Faculty Affairs and Staff Administration College of Human Medicine

**Scott Loveridge, Assistant Dean for Faculty Affairs and Development**  
College of Agriculture & Natural Resources

**11:30 a.m**. **Program Concludes/ Please Complete the Session Online Evaluation Survey**

**For resources and materials for this event please visit: http://bit.ly/ThriveTenureSystemII**