

# Michigan State University: Championing Diversity & Inclusion as the Michigan HERC Lead Institution



As a HERC member, MSU employees have access to a robust suite of webinars, blog posts, and toolkits to elevate DEI practices, in a community with 5,000 other higher education professionals. Visit [www.HERCJobs.org](http://www.HERCJobs.org) or contact Maranda Holtsclaw ([mholtscl@msu.edu](mailto:mholtscl@msu.edu)) for more information and to take advantage of these resources!



## HERConnect

Launched in 2018, HERConnect is a centralized hub for sharing best practices about diversity and inclusion in higher education. HERConnect hosts a vibrant, virtual network of HERC members, who collaborate to support dual career families and share innovative ideas from their workplaces. Register for your free account by filling out the form [here](#).



## Search Committee Toolkit

Faculty members can be great allies for advancing inclusive recruitment. HERC's Search Committee Training Toolkit, consisting of four short films and accompanying worksheets, introduces your hiring committees to equitable recruitment practices.



## Virtual Recruitment Toolkit

Our newest member resource, curated with content from many HERC member institutions, this toolkit provides tips, best practices and guides for inclusive hiring in a virtual environment.



## Member Webinars

HERC's professional development webinars share perspectives from leaders in the field of diversity, equity, and inclusion in higher education. For HR professionals, webinars count towards HRCI and SHRM continuing education. In FY20, 1,380 HERC members viewed our 18 webinars.



## Regional Meetings

Regional gatherings—whether in-person or, lately, virtually— offer HERC members the chance to build local connections while diving into a topic related to equity and inclusion in the workplace.



## Job Seeker Outreach and Support

HERC helps you reach talented and diverse candidates through our job board, direct OFCCP-compliant outreach at diversity and disciplinary conferences and job fairs, and targeted advertising campaigns.