**Thriving in the Tenure System II: Transitioning from Associate to Full Professor**

**Tuesday, February 16, 2021**

**8:30 a.m. – 8:40 a.m.** **Welcome**  
 *Teresa Woodruff, Provost and Executive Vice President for Academic Affairs*

*Marilyn Amey, Interim Associate Provost of Faculty and Academic Staff Development*

***8:40 a.m.- 9:20 a.m.* Thriving in Mid-Career at MSU: Administrator Perspectives**

*This portion of the program will focus on the university trends, process, and expectations for promotion to full professor. Suzanne Lang, Interim Associate Provost and Associate Vice President, Academic Human Resources*

*Brian Pentland, Professor, Accounting and Information Systems and a Member of the University Level Peer Review Committee for Tenure*

***9:20 a.m. - 9:30 a.m.*****The Reflective Essay in the Reappointment, Promotion and Tenure Process**

*Marilyn Amey, Interim Associate Provost of Faculty and Academic Staff Development*

***9:30 a.m. - 10:15 a.m.*****Navigating the Terrain of the Mid-Career Faculty Experience at MSU**

*This session will provide highlights of a recent study of mid-career faculty and identify resources and support programs and services.*

*Roger Baldwin, Erickson Distinguished Chair Emeritus, Department of Educational Administration*

***10:15 a.m. - 10:30 a.m.* Reappointment, Promotion, and Tenure Process from the Interim Vice President for Research & Innovation**

*Doug Gage, Interim Vice President, Office of Research & Innovation*

***10:30 a.m. – 10:45 a.m.* BREAK**

***10:45 a.m. - 11:30 a.m.* Discussion and Question and Answers with Deans, Chairs and Promotion and Tenure Committee Members**

*This portion of the program will feature a panel of MSU Deans, Chairs, and Professors who will share their observations and practices for promotion to full Professor. Time will be provided to answer questions.*

### *Nelson Sepúvleda Professor of Electrical and Computer Engineering*

*Kirsten Tollefson, Associate Professor, College of Natural Science*

*Chris Hogan, Chairperson, Russell E. Palmer Endowed Professor in Accounting   
Narayanan Parameswaran, Professor and Associate Chair, Physiology, and College of Human Medicine Reappointment, Promotion and Tenure Committee Member  
Ron Hendrick, Dean, College of Agriculture & Natural Resources*

***11:30 a.m****.* **Program Concludes/ Please Complete the Session Online Evaluation Survey**

***For resources and materials for this event please visit: https://aan.msu.edu***