

Conversations for Early Career Colleagues

Hosted by the Academic Advancement Network
October 27, 2020



Welcome to MSU and your academic career

- Purposes of the Conversations
 - Foster connections with other colleagues
 - Answer questions and highlight resources
 - Support you in navigating the university and academic life
- The Nature of the Conversations
 - Enjoyable, supportive, informal
 - Guiding themes, but participants determine the content



Today's Plan...

- Welcome and Overview
- Discussion—Introductions and sharing experiences
- Highlights
- Resources for Early Career Colleagues



Discussion Questions

- What has been a challenging aspect of settling into your new role and the academic career (especially during the pandemic)?
- What tip or suggestion can you share for getting started and settling in productively and happily?



Academic Advancement Network (AAN)

- A unit within the Office of the Provost that facilitates cross-institutional connections in support of the advancement of academic careers
- **Academic Advancement Network** website <https://aan.msu.edu/>
- Organized around 4 nodes related to academic careers:
 - **Academic Career Paths**—creating a meaningful and productive career
 - **Leadership Development**—cultivating current & future leaders
 - **Research & Scholarship**—building and sustaining impactful research and scholarship programs
 - **Teaching & Learning**- developing educator professional development, including communities of practice



Career Path Development

- **AAN Virtual Coffee Hour**
- **Starting an Academic Career in Unusual Times**
 - Getting established, finding resources, learning the culture
- **Thriving Sessions**
- **National Center for Faculty Development & Diversity**
 - <https://aan.msu.edu/academic-career-paths/ncfdd-opportunities/>
- **Work Life Office Webinars and Resources**
 - International Newcomer Mentoring Program
 - <https://worklife.msu.edu/>



Educator Development Opportunities

- Educator Development Opportunities
 - <https://hub.msu.edu/educator-development/>
- Learning Communities
 - <https://aan.msu.edu/teaching-learning/learning-communities/2020-21-learning-communities/>
 - Discussion groups organized around teaching & learning topics
 - Accessible Course Design
 - Anti-racist Strategies for Teaching, Learning, & Faculty Development
 - Interdisciplinary Design Collaborative
 - Team-Based Teaching & Learning



Research Development & Leadership Development

- Office of Outreach & Engagement
 - Community-Engaged Scholarship Write-Ins
 - <https://engage.msu.edu/>
- Office of Research and Innovation
 - Webinars through the Office of the Research and Innovation
 - <https://vp.research.msu.edu/>
- Leadership Development
 - Exploring Academic Leadership Lunches
 - <https://aan.msu.edu/>



Web Links with Resources

- Academic Advancement Network website
<https://aan.msu.edu/>
- New Faculty and Academic Staff Orientation D2L site
<https://apps.d2l.msu.edu/selfenroll/course/1174857>
- New Faculty and Academic Staff Resources webpage
<https://aan.msu.edu/orientations/new-faculty-and-academic-staff-orientation-resources/>
- MSU Work Life Office
<https://worklife.msu.edu/>



Closing Thoughts

- We're glad you are here!
- Reach out and connect to:
 - Institutional resources
 - People
 - AAN

