Conversations for Early Career Colleagues

Hosted by the Academic Advancement Network
October 27, 2020
Welcome to MSU and your academic career

• Purposes of the Conversations
  • Foster connections with other colleagues
  • Answer questions and highlight resources
  • Support you in navigating the university and academic life

• The Nature of the Conversations
  • Enjoyable, supportive, informal
  • Guiding themes, but participants determine the content
Today’s Plan...

• Welcome and Overview

• Discussion—Introductions and sharing experiences

• Highlights

• Resources for Early Career Colleagues
Discussion Questions

• What has been a challenging aspect of settling into your new role and the academic career (especially during the pandemic)?

• What tip or suggestion can you share for getting started and settling in productively and happily?
Academic Advancement Network (AAN)

- A unit within the Office of the Provost that facilitates cross-institutional connections in support of the advancement of academic careers

- Academic Advancement Network website [https://aan.msu.edu/](https://aan.msu.edu/)

- Organized around 4 nodes related to academic careers:
  - **Academic Career Paths**—creating a meaningful and productive career
  - **Leadership Development**—cultivating current & future leaders
  - **Research & Scholarship**—building and sustaining impactful research and scholarship programs
  - **Teaching & Learning**- developing educator professional development, including communities of practice
Career Path Development

- AAN Virtual Coffee Hour
- Starting an Academic Career in Unusual Times
  - Getting established, finding resources, learning the culture
- Thriving Sessions

- National Center for Faculty Development & Diversity
  - [https://aan.msu.edu/academic-career-paths/ncfdd-opportunities/](https://aan.msu.edu/academic-career-paths/ncfdd-opportunities/)

- Work Life Office Webinars and Resources
  - International Newcomer Mentoring Program
  - [https://worklife.msu.edu/](https://worklife.msu.edu/)
Educator Development Opportunities

• Educator Development Opportunities
  • https://hub.msu.edu/educator-development/

• Learning Communities
  • https://aan.msu.edu/teaching-learning/learning-communities/2020-21-learning-communities/
  • Discussion groups organized around teaching & learning topics
    • Accessible Course Design
    • Anti-racist Strategies for Teaching, Learning, & Faculty Development
    • Interdisciplinary Design Collaborative
    • Team-Based Teaching & Learning
Research Development & Leadership Development

• Office of Outreach & Engagement
  • Community-Engaged Scholarship Write-Ins
  • https://engage.msu.edu/

• Office of Research and Innovation
  • Webinars through the Office of the Research and Innovation
    – https://vp.research.msu.edu/

• Leadership Development
  • Exploring Academic Leadership Lunches
  • https://aan.msu.edu/
Web Links with Resources

• Academic Advancement Network website
  https://aan.msu.edu/

• New Faculty and Academic Staff Orientation D2L site
  https://apps.d2l.msu.edu/selfenroll/course/1174857

• New Faculty and Academic Staff Resources webpage
  https://aan.msu.edu/orientations/new-faculty-and-academic-staff-orientation-resources/

• MSU Work Life Office
  https://worklife.msu.edu/
Closing Thoughts

• We’re glad you are here!

• Reach out and connect to:
  • Institutional resources
  • People
  • AAN