THRIVING AS AN ACADEMIC SPECIALIST

Tuesday, February 11, 2020, Heritage Room, University Club

WORKSHOP AGENDA

8:00 a.m. Registration, Networking, and Continental Breakfast

Welcome

8:30 a.m. Theodore H. Curry, Associate Provost and Associate Vice President, Academic Human Resources

Teresa A. Sullivan, Interim Provost and Executive Vice President for Academic Affairs

8:40 a.m. - 9:20 a.m. Academic Specialist: History, Roles, Appointment Types and Advancing as a Specialist

Theodore H. Curry, Associate Provost and Associate Vice President, Academic Human Resources

This section will focus on the system for Academic Specialists at Michigan State University. It will include the history of the system, purpose, process and how the system has evolved over time. An overview of the promotional process from Academic Specialists to Senior Academic Specialist will be included.

9:20 a.m. - 9:35 a.m. Academic Specialist Advisory Committee (ASAC) Overview

Justin St. Charles, Chair, Academic Specialist Advisory Committee

9:35 a.m. - 10:05 a.m. Approaching the Process Sonja Fritzsche, Associate Dean for Personnel and Administration, College of Arts and Letters

> This section will focus on approaching the promotional process, which will include how to utilize your annual evaluation and discussing performance expectations with your supervisor, methodology for the reflective essay, and how to track and document your accomplishments. We will also discuss basic types of evidence and documentation that should be gathered over time, including letters of support, in

preparation of transitioning into the next phase of your career.

10:05 a.m. - 10:15 a.m. **Break**

10:15 a.m. - 10:55 a.m. Strategies for Professional Growth as an Academic Specialist

Cori Fata-Hartley, Assistant Dean for Academic Affairs, CNS

Dwight Handspike, Associate Director and Continuing Advising Specialist, BUS

Laurie Linscott, Senior Continuing Outreach Specialist, CSS Amol Pavangadkar, Senior Fixed-Term Teaching Specialist, CAS

10:55 a.m. - 11:00 a.m. Wrap-up, Evaluation Reminder, and Breakout Session Description

Theodore H. Curry, Associate Provost and Associate Vice President, Academic Human Resources

11:10 a.m. - 12:30 p.m. **Appointment Type Breakout Sessions**

(Two – 35 minute Sessions) Informal breakout sessions for facilitated conversations about the Academic Specialist system, promotion,

questions, and networking based on appointment type.

Outreach (Room B119) Advising (Room B120)

Joy Landis, Sr. Cont, Specialist, CANR Shannon Brecheisen, Cont. Specialist, BUS Laurie Linscott, Sr. Cont. Specialist, CSS Sarah Handspike, Sr. Cont. Specialist, CSS

Session One Teaching including Designation B (Room B108/110) Curriculum Development (B113/121)

11:10 a.m. - 11:45 a.m. Sonja Fritzsche, Associate Dean, CAL Scott Schopieray, Cont. Specialist, CAL

Stephen Thomas, Cont. Specialist, CNS Michael Everett, Sr. Cont. Specialist, CANR

Session Two Research (Heritage Room) AHR - Fixed-Term Specialists (Heritage Room) Justin Micomonaco, Honors College, 11:55 a.m. - 12:30 p.m. (Offered in Session Two Only)

> Steven J. Pierce, Cont. Specialist, CSTAT Theodore H. Curry, Asc. Provost and Asc. VP

> > Kathy Lewless, Director

Review of Form C - Academic Specialist Advisory Committee (B122/124)

Nicola Imbracsio, Specialist, CAL Kari Kammel, Specialist, CSS Danielle Flores Lopez, CNS

Please visit the Thriving as an Academic Specialists Resource Webpage.

https://tinyurl.com/MSUAcadSpec