

MSU Human Resources

Sharon Butler

Associate Vice President

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Mission Statement

“Our mission is to support the university’s strategic imperatives by anticipating and meeting the needs of a changing community through high-quality, innovative services designed to advance student success and cutting edge research.”



Core Values

Accountability

Recognition

Inclusion/Input

Service

Effective Communication



Strategic Goals

Goal 1: Anticipate and meet the needs of a changing workforce.

Goal 2: Provide seamless, high-quality services.

Goal 3: Improve and enhance service delivery through continual process improvement.

Goal 4: Increase individual and organizational effectiveness.



Key Objectives

January 2017 – December 2018

Objective 1: Implement key compliance initiatives designed to ensure alignment with federal and state regulations, while at the same time improving organizational efficiency.

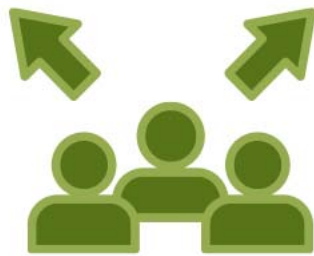
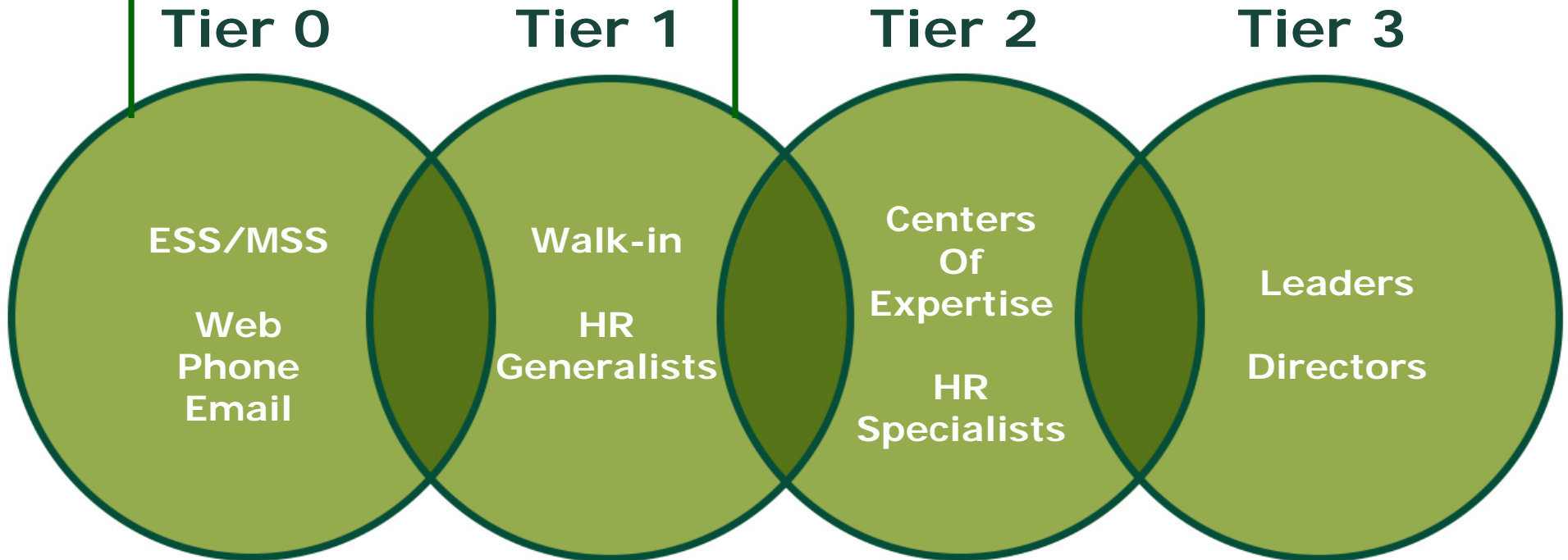
Objective 2: Implement initial phase of Big 10 Alliance HR Analytics/KPI Project.

Objective 3: Update MSU Job Classification System consistent with modern practices.



SOLUTIONS CENTER TIER 0 and TIER 1

Multiple Access Channels



Stakeholders

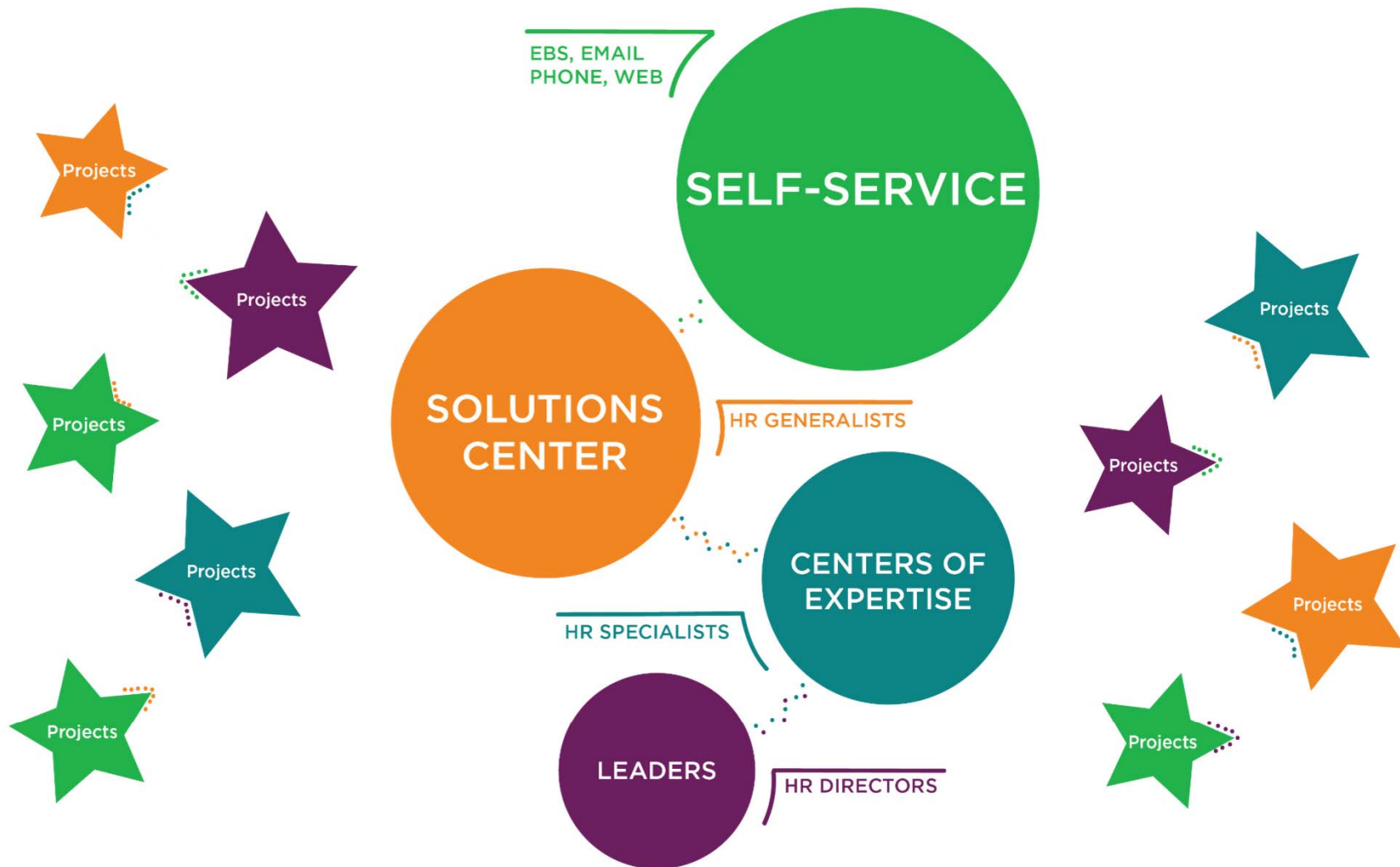
One Stop Solutions



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Our Model



Bringing It All Together...

MICHIGAN STATE UNIVERSITY

HR Services

- ✓ High-quality
- ✓ Innovative
- ✓ Advance MSU's culture of high performance



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Contact MSU HR

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**Contact MSU
Human Resources**


SolutionsCenter@hr.msu.edu

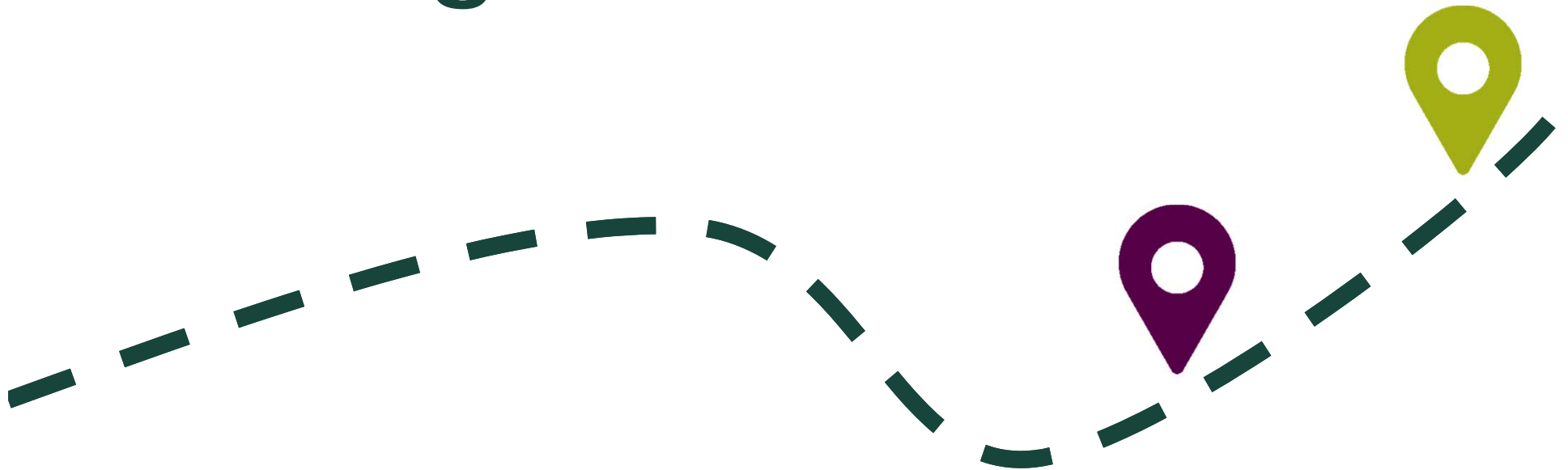
 **517-353-4434**  www.hr.msu.edu


**Nisbet Building, Suite 110
1407 S. Harrison Road**



Human Resources
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Looking Ahead...



Preparing for the Future

Create MSU HR Consulting Service Delivery Model

MSU HR professionals work with units as consultants

Research Job Rotation Concept

MSU HR professionals rotate work assignments with unit HR professionals

Post Temporary and On-Call positions

Increase quality and diversity of applicant pools



IT'S NOT JUST WHAT
WE DO, BUT WHY
AND HOW WE DO IT
THAT DISTINGUISHES
US AS SPARTANS.

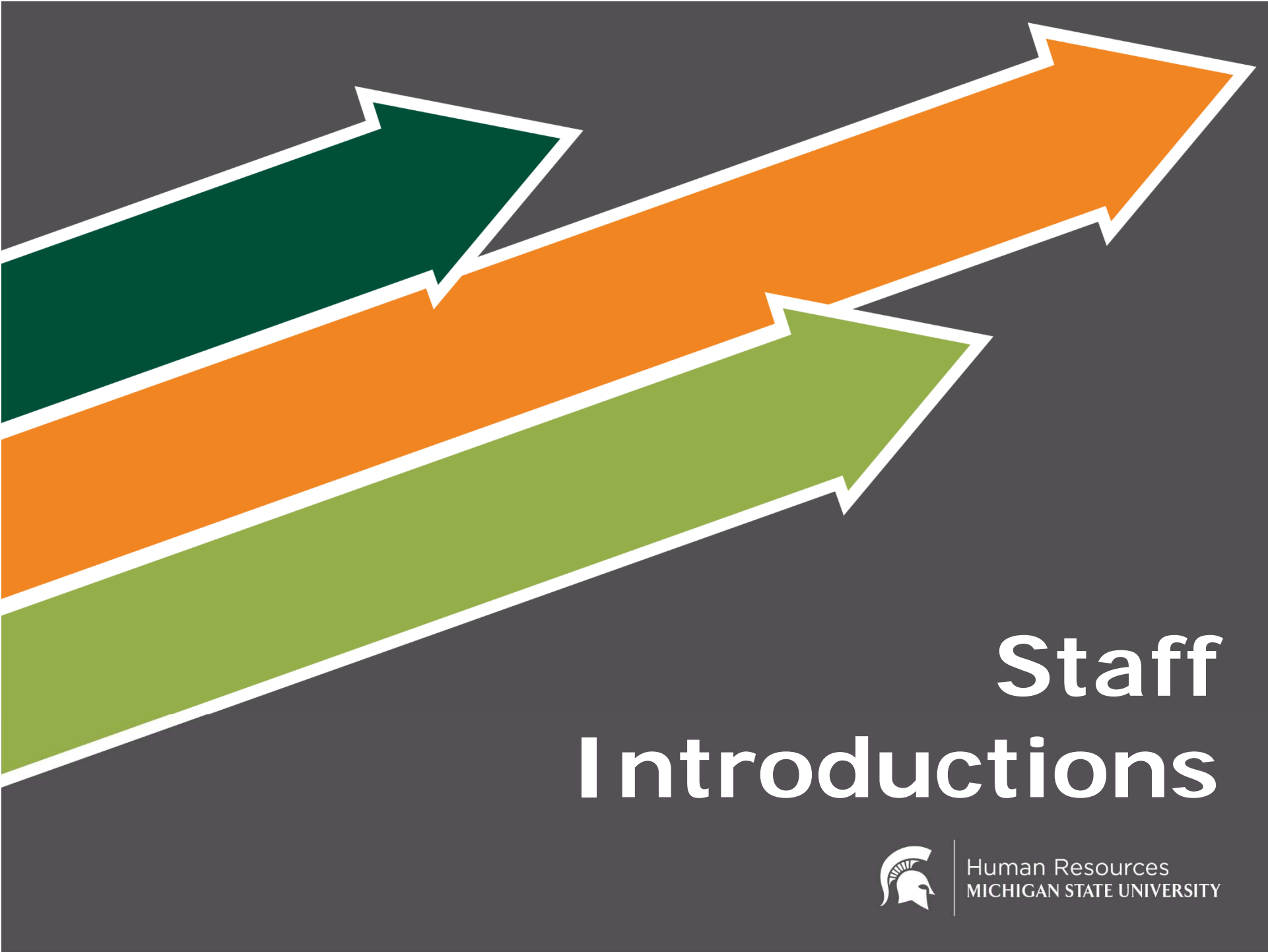


SPARTANS WILL.



Questions?





Staff Introductions



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Case Studies



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