ACADEMIC ADVANCEMENT NETWORK
Michigan State University
The Academic Advancement Network

Mission: To support our colleagues as they develop productive careers reflective of their individual aspirations, and to help them understand how those aspirations contribute to institutional priorities
Advancing academic careers through inclusive, collaborative, and experiential learning
Our Team:

**Juli Wade**
Overall Coordinator
Leadership Development Node Leader

**Ann Austin**
Academic Career Paths Node Leader

**Jeff Grabill**
Teaching and Learning Node Leader

**Beronda Montgomery**
Research and Scholarship Node Leader

**Jill Bryant**
Project Event Coordinator

**Beth Leete**
Executive Assistant

**Cindi Leverich**
Leadership Development

**Patti Stewart**
Teaching and Learning

**Blythe White**
Communications Coordinator
General Approaches

- Embrace the diversity of academic appointments and career stages
- Listen to and learn from the experience of MSU’s academics
- Offer tailored and adaptive approaches to meet the needs of academic cohorts from varied disciplines, backgrounds, and career stages
- Integrate across our nodes; enhance connectivity and collaborate with partners across the University
Examples of Collaborators

- Academic Human Resources
- MSU Human Resources
- Colleges – deans, associate and assistant deans
- Office of Inclusion and Intercultural Initiatives
  - Diversity Research Network
- WorkLife Office
Examples of Programs

- Orientations
  - New Faculty & Academic Staff
  - New Administrators
  - Postdocs (in partnership with Graduate School)

- Annual Symposium
  - 2017 – Late Career
  - 2018 – Mid Career

- Workshops
  - “Thriving” Sessions
  - Leadership Institute
  - Special Topics

- Cohorts
  - Lilly and Adams
  - Big 10 Academic Alliance Leadership

- Individual Consultations
What are your thoughts?

• With others at your table, identify
  • How we can help you achieve your goals
  • Questions about the AAN
• Write them on the paper provided
• Share them when we reconvene
Academic Advancement Network

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