FORM D - IV A INSTRUCTION

The faculty member is encouraged to use a range of evidence demonstrating instructional accomplishment, which can be included in portfolios or compendia of relevant materials.

1. Undergraduate and Graduate Credit Instruction:

Record of instructional activities for at least the past six semesters. Include only actual participation in credit courses (on- or off-campus instruction) or virtual university on-line courses. In determining the "past six semesters," the faculty member may elect to exclude any semesters during which s/he was on leave; additional semesters may be included on an additional page. Fill in or, as appropriate, attach relevant print screens from CLIFMS*.

Semester		Credits	Number of Sections	Number of	Number Of	Notes
and	Course	(Number	Taught	1 - 1	Assistants**	Notes
Year	Number	or Var)	Lec Rec Lab	Students	Assistants	
FS 2006	PSY	3	1 Lec. (with 8 lab	174	4 Half-Time	
	395		sections)			
	PSY	Var	Ind. Study	4	None	
	491					TO LLC IN THE FAA
						Total Credit Hours: 522
SS 2007	PSY	Var	Ind. Study	2	None	
33 2007	490	, tur				
	PSY	Var	Ind. Study	1	None	
	491		:			
·						
FS 2007	PSY	3	Lec. (with 8 lab	200	4 Half-Time	
	395		sections)			
	PSY	3	Lec.	15	None	
	836					
	PSY	Var	Ind. Study	3	None	Total Credit Hours: 645
:	490					
	PSY	Var	Ind. Study	1	None	
	491					
SS 2008	PSY	3	Lec	5	None	Total Credit Hours: 15
	835					
	PSY	Var	Ind. Study	3	None	
	490					
	PSY	Var	Ind. Study	2	None	
	491					
FS 2008	PSY	3	Lec. (with 8 lab	179	4 Half-Time	
	395		sections)			
	PSY	3	Lec	18	None	Projected Credit Hours:
	838			<u> </u>	<u> </u>	591

Note: Credit Hours only calculated for Regular Courses (i.e., excluding 490/491s)

^{*}Consult departmental staff who are authorized to enter data on the web-based CLIFMS (Course Load, Instruction, Funding and Modeling System) system and can search for course sections and enrollments by faculty name, per semester.

^{**}May include graduate and undergraduate assistants, graders, and other support personnel.

FORM D - IV A INSTRUCTION

2. Non-Credit Instruction:

List other instructional activities including non-credit courses/certificate programs, licensure programs, conferences, seminars, workshops, etc. Include non-credit instruction that involves international, comparative, or global content delivered either to domestic or international groups, either here or abroad.

NA

SIRS Ratings

<u>Course</u>	<u>Instructor</u> <u>Involvement</u>	Student Interest	Student-Inst. Interaction	<u>Course</u> <u>Demands</u>	<u>Course</u> <u>Organiz.</u>
Fall 2006 – PSY 395	1.65	2.39	2.03	2.11	1.70
Fall 2007 – PSY 395	1.88	2.59	2.22	2.38	2.01
Fall 2007 – PSY 836	1.43	1.77	1.16	1.78	1.68
Spring 2008 – PSY 835	1.00	1.05	1.05	1.05	1.10

^{*}Consult departmental staff who are authorized to enter data on the web-based CLIFMS (Course Load, Instruction, Funding and Modeling System) system and can search for course sections and enrollments by faculty name, per semester.

^{**}May include graduate and undergraduate assistants, graders, and other support personnel.

FORM D – IV A INSTRUCTION, continued

3. Academic Advising:

a. Faculty member's activity in the area of academic advising. The statement may include commentary on supplementary materials such as recruitment activities, international student advising, evidence of peer recognition, and evidence of student recognition.

Undergraduate: Since my 3rd year review, I have chaired 6 honors theses.

Graduate:	Since my 3 rd year review, I directly supervise 1 MA student (and 1 Ph.D.
student (I also co-supervise 2 MA students
	I have served on 10 other graduate committees such as the Clinical Comps, MA theses,
and Ph.D. disserta	tions.

b. Candidate's undergraduate advisees (if applicable to individual under review):

	Freshman	Sophomore	Junior	Senior
Number of current undergraduate				
advisees				

c. Candidate's graduate/graduate-professional advisees (limit to principal advisor or committee chairpersonship status):

	Masters	Doctoral	Professional
Number of students currently enrolled or active	2	1	
Number of graduate committees during the reporting period	8	2	
Degrees awarded during the reporting period			
Degrees awarded during career			

FORM D - IV A INSTRUCTION, continued

4. List of Instructional Works:

List publications, presentations, papers, grants received (refer to Form D-IVE), and other works that are primarily in support of or emanating from instructional activity.

(2007). Instructor's Manual and Test Bank for the Personality Puzzle (4th Edition). New York: W. W. Norton.

5. Other Evidence of Instructional Activity:

Cite other evidence of instructional productivity such as works/grants in progress or under review (refer to Form D-IVE). Address instructional goals and approaches; innovative methods or curricular development; significant effects of instruction; and curatorial and patient care activities, etc. Include evidence of instructional awards and peer recognition (within and outside the university).

Evidence of Teaching Effectiveness (2003-2008)

I have taught several courses at both the undergraduate and graduate level related to developmental psychology, personality psychology, and research methods at Michigan State University. In particular, I have taught undergraduate courses in psychological measurement and research design (twice), personality psychology (three times), and adolescent development (twice). I have taught regular graduate courses in close relationships, personality psychology, and research methods. I have also taught a special graduate seminar in Personality Development that I developed on my own during the Spring of 2005. Below I report z scores for my course evaluations based on departmental averages for equivalent courses scored such that **POSITIVE NUMBERS** indicate **BETTER THAN AVERAGE** performance (i.e., the actual metric is reverse scored). Scores for "Personality Development" are not reported due to a lack of comparison data. As seen below, my teaching evaluations are higher than departmental averages for the vast majority of comparisons. Course syllabuses and student comments are available upon request.

Average Quantitative Ratings for Undergraduate MSU Courses (z scores)

·	Measurement/Design	Personality	Adolescent
	(N=2)	(N=3)	Development ($N = 2$)
Instructor Involvement	.58	.35	.10
Student Interest	04	06	02
Student-Instructor Interaction	.66	.71	.91
Course Demands	.52	.41	.42
Course Organization	.76	.80	.94

FORM D-IV A INSTRUCTION, continued

Average Quantitative Ratings for Graduate MSU Courses (z scores)

	Regular 800 Level Courses
	(N=3)
Instructor Involvement	.55
Student Interest	.73
Student-Instructor Interaction	1.28
Course Demands	1.21
Course Organization	.89

Note: Department norms are based on data provide to me by

FORM D - IV B RESEARCH AND CREATIVE ACTIVITIES

1. List of Research/Creative Works:

Attach a separate list of publications, presentations, papers, and other works that are primarily in support of or emanating from Research and Creative Activities. Indicate how the primary or lead author of a multi-authored work can be identified. The list should provide dates and, in particular, accurately indicate activity from the reporting period. Items to be identified:

- 1) Books
- 2) Book chapters
- 3) Bulletins or monographs
- Articles
- 5) Reviews
- 6) Papers and presentations for learned professional organizations and societies
- Artistic and creative endeavors (exhibits, showings, scores, performances, recordings, etc.)
- Reports or studies

Indicate peer-reviewed or refereed items with a "*".

Indicate items with a significant outreach component with a "**" (determined by the faculty member)

2. Quantity of Research/Creative Works Produced:

For each of the categories listed in question one above, list the number of research and creative works produced.

	1	2	3	4	5	6	7	8
During the reporting period		7		24		21		
During career		10		34		32		

3.	Number of Grants Received (primarily in sup	pport of research	h and creative	activities; refer to Form	D-IVE):
	During the reporting period:	<u> </u>	During career:	2	

4. Other Evidence of Research/Creative Activity:

Cite other evidence of research and creative productivity such as: seminars, colloquia, invited papers; works/grants in progress or under review (refer to Form D-IVE); patents; formation of research-related partnerships with organizations, industries, or communities; curatorial and patient care activities, etc. Include evidence of peer recognition (within and outside the university).

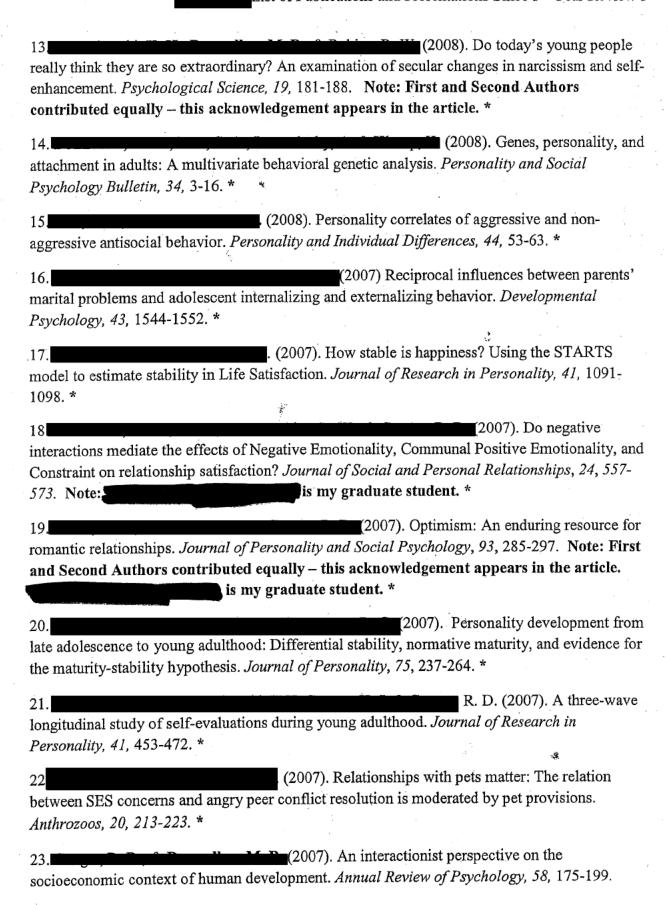
- 1. I have a co-edited book under contract with the American Psychological Association (APA). We will have a completed draft to APA by 31 December 2008.
- 2. I am a co-editor of a special issue of the *Journal of Research in Personality* concerning the legacy of the so-called Person-Situation Debate and the future of integrative perspectives. This will appear in April of 2009.
- 3. I was invited to journal the Society for Experimental Social Psychology in 2007. Members must be nominated and applications are reviewed by a committee. Membership cannot grow by more than 5% per year. SESP membership is reasonably selective and based on contributions to social psychology (broadly defined). Complete details:

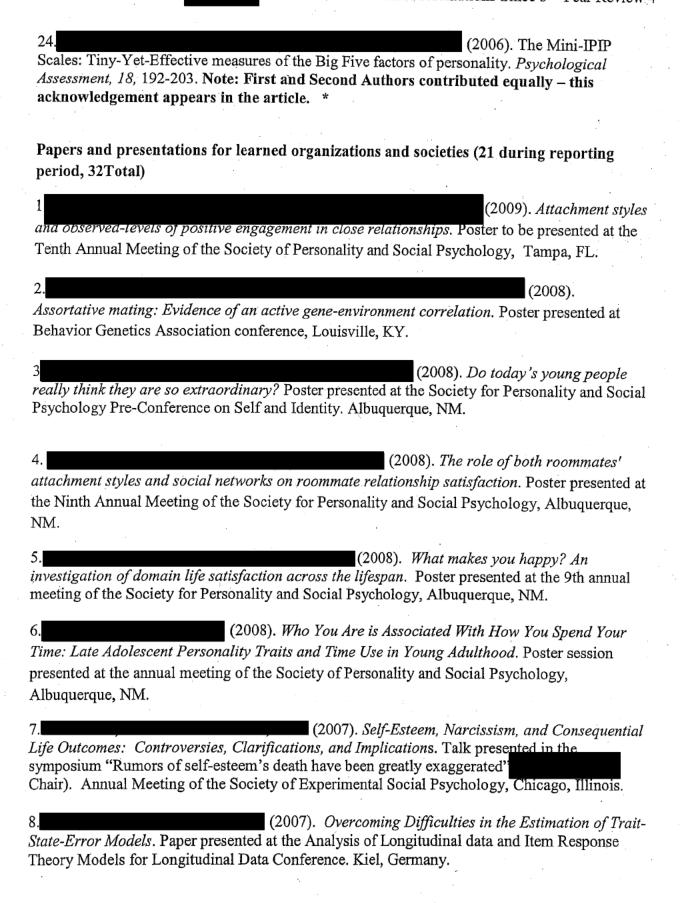
List of Publications

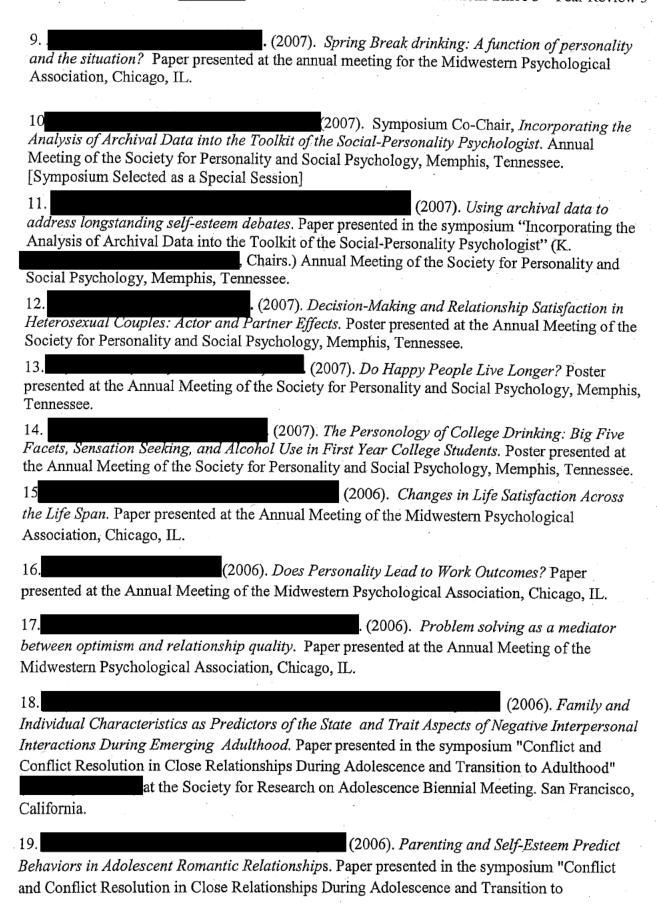
Note: First Author is Primary Author unless otherwise noted. Reporting Period is since $3^{\rm rd}$ Year Review.

Books Chapters and Encyclopedia Entries (7 during reporting period, 10 Total)
Chapters
1. (in press). Self-esteem, narcissism, and Machiavellianism: Implications for understanding antisocial behavior in adolescents and young adults. Chapter to appear in (Eds.). Implications of Narcissism and Machiavellianism for the Development of Prosocial and Antisocial Behavior in Youth. Note:
2. Combridge (in press). The development of personality across the life span. In (Eds). Cambridge Handbook of Personality Cambridge University Press.
3. (2008) Comparing MLM and SEM approaches to analyzing developmental dyadic data: Growth curve modeling of hostility in families. In N. A. (Eds.). Modeling Dyadic and Interdependent Data in the Developmental and Behavioral Sciences (pp. 165-190). New York: Routledge.
Encyclopedia Entries
4. (in press). Neuroticism, Effects on Relationships. In H. Reiss and S. Sprecher (Eds.). Encyclopedia of Human Relationships. Sage.
5. (in press). Personality. In (Chief Ed.). Encyclopedia of the Life Course and Human Development. McMillian References.
6. (in press). Personality development. In Corsini Encyclopedia of Psychology (4 th Edition). New York: Wiley.
7. (in press). Personality. Corsini Encyclopedia of Psychology (4 th Edition). New York: Wiley.
Articles (24 during reporting period, 34 Total). All Peer-Reviewed EXCEPT #23.
1. in press). Re-evaluating the evidence for increasing self-views among high school students: More evidence for consistency across generations

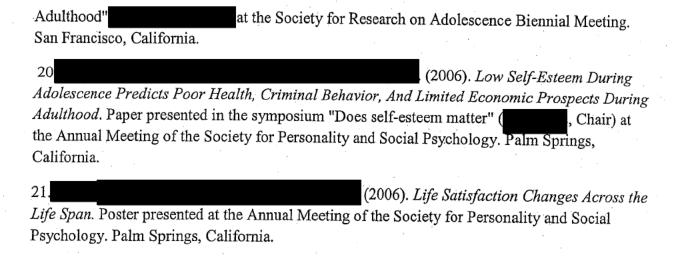
(1976-2006). Psychological Science. Note: First and Second Authors contributed equally – this acknowledgement appears in the article. *
2. (in press). Assessment of Fearless Dominance and Impulsive Antisociality via normal personality measures: Convergent validity, criterion validity, and developmental change. <i>Journal of Personality Assessment</i> . Note:
3
4 (in press). Facets of personality and alcohol use in first year college students. Personality and Individual Differences. Note: graduate student. *
5. In press). Age differences in personality: Evidence from a nationally representative sample of Australians. <i>Developmental Psychology</i> . *
6. (in press) Rethinking "Generation Me": A study of cohort effects from 1976-2006. Perspectives in Psychological Science. Note: First and Second Authors contributed equally – this acknowledgement appears in the article. *
7. (2008). Age differences in the Big Five across the life span: Evidence from two national samples. <i>Psychology and Aging</i> , 23, 558-566. *
8. 2008). A psychometric evaluation of two achievement goal inventories. Educational and Psychological Measurement, 68, 643-658. *
9. (2008). Is "Generation Me" really more narcissistic than previous generations? <i>Journal of Personality, 76,</i> 903-917. Note: First and Second Authors contributed equally – this acknowledgement appears in the article. *
10. (2008). Family and individual difference predictors of trait aspects of negative behaviors during emerging adulthood. Journal of Family Psychology, 22, 448-455. Note: a graduate student. *
. (2008). Furthering the case for the MPQ-based measures of psychopathy. Personality and Individual Differences, 45, 219-225. Note: says my graduate student. *
12 (2008). Growth curve models for indistinguishable dyads using multilevel modeling and structural equation modeling: The case of adolescent twin's conflict with their mothers. <i>Developmental Psychology</i> , 44, 316-329. *







List of Publications and Presentations Since 3rd Year Review 6



FORM D - IV C SERVICE WITHIN THE ACADEMIC AND BROADER COMMUNITY

1. Service within the Academic Community

a. Service to Scholarly and Professional Organizations:

List significant committee/administrative responsibilities in support of scholarly and professional organizations (at the local, state, national, and international levels) including: elected and appointed offices held; committee memberships and memberships on review or accreditation teams; reports written and submitted; grants received in support of the organization (refer to Form D-IVE); editorial positions, review boards and ad hoc review requests; and programs and conferences planned and coordinated, coordinated or served on a panel or chaired a session. Include evidence of contributions (e.g., evaluations by affected groups or peers).

- 1. I served on the editorial boards of two of the most prominent journals in my sub-discipline since my reappointment. *Personality and Social Psychology Bulletin* and *Journal of Personality and Social Psychology Bulletin* through 2012.
- 2. I have a reviewed a substantial number of articles each year since my reappointment (N = 37 in 2008; N = 38 in 2007; N = 27 in 2006).
- 3. I have served as an ad hoc grant proposal reviewer for the United States-Israel Binational Science Foundation (2006), for NSF (2007), and for the Israeli science foundation (2008).
- 4. I presented an invited talk at the American Psychological Association sponsored Advanced *Training Institute* in June of 2008 (held here at Michigan State University).
- 5. I am co-chairing a symposium for the *Society for Social and Personality Psychology* in 2009 that discusses the further integration of social and personality psychology.
- 6. The symposium that I co-chaired for the 2007 the *Society for Social and Personality Psychology* was selected as one of the "special" sessions. This designation (given to only 1 other session) insured that our session was given a time slot that did not conflict with any other symposia.

b. Service within the University:

List significant committee/administrative responsibilities and contributions within the University. Include service that advances the University's equal opportunity/affirmative action commitment. Committee service includes: appointed and elected university, college, and department ad hoc or standing committees, grievance panels, councils, task forces, boards, or graduate committees. Administrative responsibilities include: the direction/coordination of programs or offices; admissions; participation in special studies or projects; collection development, care and use; grants received in support of the institution (refer to Form D-IVE), etc. Describe roles in any major reports issued, policy changes recommended and implemented, and administrative units restructured. Include evidence of contributions (e.g., evaluations by peers and affected groups).

- 1. I have served on four department search committees since my reappointment: quantitative (2006), developmental (2007), opportunity hires (2007), and developmental (current).
- 2. I served as the interest group admissions committee member for 2007.
- 3. I have continuously severed as the faculty member in charge of co-coordinating the Social/Personality comprehensive exam since it began in 2004.
- 4. I serve on the University Grievance Board. I sat on the hearing board for one case in May of 2007. I took a lead role in writing the report.
- 5. I serve on the departmental Undergraduate Policy Committee.

FORM D - IV C SERVICE WITHIN THE ACADEMIC AND BROADER COMMUNITY

6. I have served as a faculty co-advisor to the undergraduate Psychology Honors Society (Psi Chi) since my reappointment. This involves attending 2 meetings per month as well as participation in the induction ceremony in the Spring of each year.

FORM D - IV C SERVICE WITHIN THE ACADEMIC AND BROADER COMMUNITY, continued

2. Service within the Broader Community:

As a representative of the University, list significant contributions to local, national, or international communities that have not been listed elsewhere. This can include (but is not restricted to) outreach, MSU Extension, Professional and Clinical Programs, International Studies and Programs, and Urban Affairs Programs. Appropriate contributions or activities may include technical assistance, consulting arrangements, and information sharing; targeted publications and presentations; assistance with building of external capacity or assessment; cultural and civic programs; and efforts to build international competence (e.g., acquisition of language skills). Describe affected groups and evidence of contributions (e.g., evaluations by affected groups; development of innovative approaches, strategies, technologies, systems of delivery; patient care; awards). List evidence, such as grants (refer to Form D-IVE), of activity that is primarily in support of or emanating from service within the broader community.

Scientific Consultant to the *Mexican Family Culture and Substance Use Risk & Resilience* project (PI: U.C. Davis).

This project is funded by NIDA to investigate risk factors for the development of substance use. I consult on aspects of the project related to the assessment of temperament and self-esteem.

Scientific Consultant to the *Family Transitions* project (PI:

This is federally funded longitudinal study of young adults based in Iowa (multiple agencies including NIMH and NICHD). I consult on aspects of the project related to personality development and the antecedents and consequences of experiences in early adult romantic relationships.

Domain Advisor for the	Growing	Up in New	Zealand	project	(Project Dire	ctor: D		
University of Auckland;					Co-Domain	Leaders	for the	Psycho
Social and Cognitive Dor	nains).							• • • • • • • • • • • • • • • • • • • •

This is a longitudinal study that will follow 7,500 children and families in New Zealand. I advise on the measurement of personality.

FORM D - IV D ADDITIONAL REPORTING

1. Evidence of Other Scholarship:

Cite evidence of "other" scholarship as specified on p. 2 in the "summary rating" table (i.e., functions outside of instruction, research and creative activity, and service within the academic and broader community). Address the scholarship, significance, impact, and attention to context of these accomplishments.

My primary scholarly activities are related to peer-reviewed publications, book chapters, and a co-edited book. I did co-author the Instructor's Manual and Test Bank for the Fourth Edition of the *Personality Puzzle*.

2. Integration across Multiple Mission Functions:

Discuss ways that your work demonstrates the integration of scholarship across the mission functions of the university—instruction, research and creative activities, and service within the academic and broader community.

I believe that I have produced a balanced portfolio of research, teaching, and service since my reappointment.
Further, I believe that my record is consistent with the expectations of my department and with the
expectations for pre-tenured faculty at MSU. In empirical terms, I have published more papers than the
average pre-tenured faculty member in psychology departments in the United States according to a study
published [2007; Psychological Science). restricted his sample to those who held
appointments at Top 30 Psychology programs and he found that the average faculty member published 11.03
(SD = 5.87) articles in their "first 7 postdoctoral years" (p. 284). I was awarded my Ph.D. in 2001 and came
to MSU in 2003. According to the distribution obtained by was near the top in 2007 (i.e., in the 90 th
percentile or above) and I have continued to be productive in 2008. In terms of teaching, I have received
ratings that are generally better than departmental averages (at both the undergraduate and graduate levels).
In terms of service, I contribute to the broader discipline of psychology by reviewing a large number of papers
and by serving on two editorial boards. In terms of service at the more "local" level, I serve on departmental
committees as I am needed and I act as one of the faculty advisors to the Psychology Honors Society (Psi
Chi).

3. Other Awards/Evidence:

Cite other distinctive awards, accomplishments of sabbatical or other leaves, professional development activities, and any other evidence not covered in the preceding pages. (If the reporting period differs from the usual review period, then justify and support that period here.)

N/A

FORM D - IV E GRANT PROPOSALS

List grant proposals submitted during reporting period relating to teaching, research and creative activities, or service within the academic and broader community. Include grants in support of outreach, international, urban, and extension activities.*

					Status			Principal/	
	Name of Granting Agency (Grantor:) Focus of Grant (Focus:)	Date Submitted	\$ Amount Requested	Pending	\$ Amt Funded	Not Funded	\$ Amount Assigned to Faculty Candidate (if Applicable)	Co-Investigators (if not faculty candidate)	
Ţ	Instruction			,					
	Grantor:			L		Ľ			
	Focus:	,							
	Grantor:			L		and the same of th			
	Focus:								
П	Research/Creative Activity								
	Grantor:	10/01/2005	\$71,541	×	\$64,387	L			
	National Institute on Aging		٠						
	Clarifying the Emotional Factors that Promote Successful Aging (Co-PI	note Successf	ul Aging (Co-P	I		R03 AG	1 R03 AG028744-01		
	Grantor:	07/01/2005	\$72,394	L		×			
	National Institute of Child Health and Development								
	Focus:								
	Romantic Relationships and Adolescent Development		(Priority Score: 199).	199).					
	Grantor: National Institute of Child Health 11/01/008	ι 11/01/008	\$ 54,321	×		L			
	and Development		(Subcontract)					Iowa State	
								Davis	
	Focus:		officer (Afort G.	(40,000					
	Economic Suess & Child Development Across 3 Generations (MSO Subcontract)	Cross 5 Gener	ations (mod of	iocontract)					
	Grantor:					L			

^{*}Anyone with an MSU Net username and password can log onto the web-based Information Reference database, maintained by the Office of Contract and Grant Administration, to search for records of proposals and grant awards by principal investigator. Printouts may be attached to this page.

FORM D-IVE GRANT PROPOSALS

					Status		•	Principal/	
	Name of Granting Agency (Grantor:) Focus of Grant (Focus:)	Date Submitted	\$ Amount Requested	Pending	\$ Amt Funded	Not Funded	\$ Amount Assigned to Faculty Candidate (if Applicable)	Co-Investigators (if not faculty candidate)	-
	Focus:								
Ħ.	a. Service – Academic Community Grantor:			N H H H H H H H H H H H H H H H H H H H		To the second se			
	Focus:								
H.	b Service – Broader Community i. MSU Extension Grantor: Focus:			L		L.			
	ii. Professional/Patient Care Activities Grantor:			l					
	Focus:								
	iii. International Studies and Programs Grantor:			1					
	Focus:								
	vi. Urban Affairs Programs Grantor:			general.		700			
	Focus:								

v. Other

^{*}Anyone with an MSU Net username and password can log onto the web-based Information Reference database, maintained by the Office of Contract and Grant Administration, to search for records of proposals and grant awards by principal investigator. Printouts may be attached to this page.

FORM D - IV E GRANT PROPOSALS

Principal/	Co-Investigators	(if not faculty	candidate)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Pri	S Amount Assigned Co-	to Faculty Candidate (if 1	Funded (if Applicable) can	
	o')	Not	Funded (
Status		\$ Amt	Funded	
			Pending	I
		\$ Amount	Requested	
		Date	Submitted	
		Name of Granting Agency (Grantor:)	Focus of Grant (Focus:)	Grantor:

Focus:

^{*}Anyone with an MSU Net username and password can log onto the web-based Information Reference database, maintained by the Office of Contract and Grant Administration, to search for records of proposals and grant awards by principal investigator. Printouts may be attached to this page.