The Provost’s Perspective

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Developing Leadership and Administrative Excellence: A Workshop for New Academic Administrators

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Bolder by Design

• Enhance the student experience
• Enrich community, economic, and family life
• Expand international reach
• Increase research opportunities
• Strengthen stewardship
• Advance our culture of high performance
Priorities

• Preeminence in scholarship and research
• Student success
• Innovative and effective teaching
• Healthier work environment
• Equitable environment
Your role
Characteristics of effective administrators

• Manage resources effectively
• Lead and develop leaders
• Support and facilitate significant research, scholarship, and innovation
• Collaborate to achieve outcomes
• Contribute to University priorities
• Attract external support
• Articulate a vision and plan for your future
Support and facilitate significant research, scholarship, and innovation

- Establish research/scholarship priorities
- Commit to areas of distinction
- Identify new areas of innovation
- Assure curriculum alignment with research/scholarship
- Recruit and retain key faculty
Manage resources effectively

- Space
- Personnel
- Financial resources
- Strategies that promote high performance
- Compliance
Attract external support

- Lead progress toward Capital Campaign goals
- Provide infrastructure support for externally funded research, innovation, and scholarship
Collaborate

- Work with key partners (internal and external) to promote success
- Leverage resources
Lead and develop leaders/
Guide units

• Develop a strong leadership team in your unit
• Anticipate and prepare for leadership changes
• Champion diversity
• Align all units with mission
• Assure integrity of effort and outcomes
Contribute to University priorities

• Lead change to support undergraduate student success
• Lead change to support graduate education, graduate recruitment, and graduate student support
• Promote, facilitate, and reward excellence in teaching
• Engage in and contribute to our international activities
• Recruit a diverse faculty, staff, and student body
• Create an environment where faculty succeed at a level commensurate with AAU peers
Successful MSU administrators lead with

• **A goal to make an impact.** What difference does this make? What real change does it bring about?

• **A sense of purpose.** What matters? What’s the greater cause?

• **Integrity.** In standards, in decision making, the creation of the work environment, allocation of resources, judgments, and in our expectations of others.

• **Discernment about differentiation.** What could or should we be doing? How do we set ourselves apart?
My role
My Work

• Articulate directions for change
• Hold up examples of best practice
• Create planning frameworks for moving forward
• Identify and communicate relevant challenges and opportunities
• Align budget and fundraising with future directions
• Create and maintain systems and structures that support your work
• Support you in problem solving