ACADEMIC ADVANCEMENT at Michigan State University

See the Academic Advancement Network’s website at http://aan.msu.edu
The Academic Advancement Network

• New structure established in July, 2016
• Mission: To support our colleagues as they develop productive careers reflective of their individual aspirations, and to help them understand how those aspirations contribute to institutional priorities
Advancing academic careers through inclusive, collaborative, and experiential learning
Our Team:

Elizabeth H. Simmons
AAN Coordinator

Ann Austin
Academic Career Paths Node Leader

Jeff Grabill
Teaching and Learning Node Leader

Beronda Montgomery
Research and Scholarship Node Leader

Juli Wade
Leadership Development Node Leader

Jill Bryant
Project Event Coordinator

Beth Leete
Executive Assistant

Cindi Leverich
Leadership Development

Patti Stewart
Faculty and Instructional Development

Blythe White
Communications Coordinator
General Approaches

• Embrace the diversity of academic appointments and career stages
• Listen to and learn from the experience of MSU’s academics
• Integrate across our nodes; enhance connectivity and collaborate with partners across the University
Examples of Programs [2017-18]

- Orientations for new administrators and academics
- Workshops
  - Leading and mentoring across academic appointments:
    - Tenure system
    - Fixed-term
    - Specialist appointments
- Day-long symposia (Mid-Career)
- Cohort Programs
  - Lilly (SoTL) and Adams (teaching practice)
  - Leadership Institute (new administrators)
  - New and Women Chairs
  - Leadership Fellows (emerging leaders)
- Individual Consultations
What are your thoughts?

• With the others at your table, identify:
  • How we can help you achieve your goals
  • Questions about the AAN
• Write them on the paper provided
• Please share them when we reconvene