

ACADEMIC ADVANCEMENT at Michigan State University

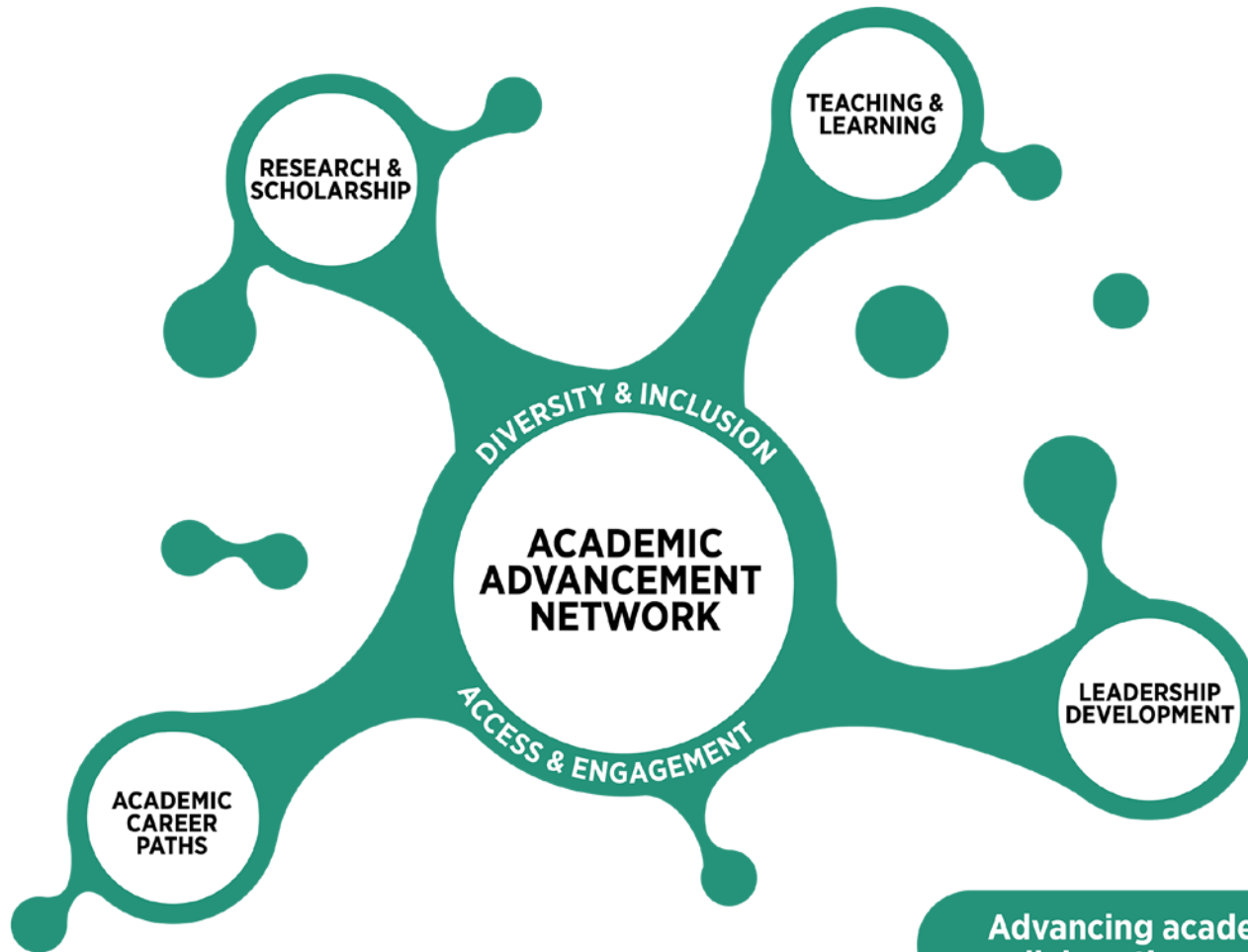
See the Academic Advancement Network's
website at <http://aan.msu.edu>



The Academic Advancement Network

- New structure established in July, 2016
- Mission: To support our colleagues as they develop productive careers reflective of their individual aspirations, and to help them understand how those aspirations contribute to institutional priorities





Our Team:



Elizabeth H. Simmons
AAN Coordinator



Jill Bryant
Project Event Coordinator



Ann Austin
Academic Career Paths Node Leader



Beth Leete
Executive Assistant



Jeff Grabill
Teaching and Learning Node Leader



Cindi Leverich
Leadership Development



Beronda Montgomery
Research and Scholarship Node Leader



Patti Stewart
Faculty and Instructional Development



Juli Wade
Leadership Development Node Leader



Blythe White
Communications Coordinator



General Approaches

- Embrace the diversity of academic appointments and career stages
- Listen to and learn from the experience of MSU's academics
- Integrate across our nodes; enhance connectivity and collaborate with partners across the University





Academic Advancement Network
MICHIGAN STATE UNIVERSITY

Examples of Programs [2017-18]

- Orientations for new administrators and academics
- Workshops
 - Leading and mentoring across academic appointments:
 - Tenure system
 - Fixed-term
 - Specialist appointments
- Day-long symposia (Mid-Career)
- Cohort Programs
 - Lilly (SoTL) and Adams (teaching practice)
 - Leadership Institute (new administrators)
 - New and Women Chairs
 - Leadership Fellows (emerging leaders)
- Individual Consultations



What are your thoughts?

- With the others at your table, identify:
 - How we can help you achieve your goals
 - Questions about the AAN
- Write them on the paper provided
- Please share them when we reconvene

